

# 2026 HEALTH PLAN OPTIONS WMHIP

ESPA - Single Subscriber Only									
OPTION 1		OPTION 2		OPTION 3		OPTION 4		OPTION 5	
WMHIP BCBS 1/1/26 - 12/31/26 VERSATILE (Enhanced 250 005) PPO		WMHIP BCBS 1/1/26 - 12/31/26 SELECT (Enhanced 250 052) PPO		WMHIP BCBS 1/1/26 - 12/31/26 H.S.A. FLEXIBLE BLUE 2 (Enhanced 036/037 PPO-HDHP		WMHIP BCBS 1/1/26 - 12/31/26 Simply Blue (Value 500 095) PPO		WMHIP PRIORITY Health 1/1/26 - 12/31/26 H.S.A. Priority (2500 PH01) PPO HDHP	
IN-Net	Out-Net	IN-Net	Out-Net	IN-Net	Out-Net	IN-Net	Out-Net		
\$250	\$500	\$250	\$500	\$1,700	\$3,400	\$500	\$1,000	\$2,500	\$5,000
\$500	\$1,000	\$500	\$1,000	\$3,400	\$6,800	\$1,000	\$2,000	\$5,000	\$10,000
90%	70%	100%	80%	100%	80%	80%	60%	100%	80%
\$1,000	\$1,000	NA	NA	NA	NA	\$2,500	\$2,500	NA	NA
\$2,000	\$2,000	NA	NA	NA	NA	\$5,000	\$5,000	NA	NA
\$2,500	\$2,500	\$2,250	\$2,500	\$2,700	\$5,400	\$4,500	\$4,500	\$4,500	\$9,000
\$5,000	\$5,000	\$4,500	\$5,000	\$5,400	\$10,800	\$9,000	\$9,000	\$9,000	\$18,000
In-Network OOP incl. Deductibles, Coinsurance & Copays. Out-Network includes Coinsurance									

## MONTHLY COST (PREMIUM + TAXES)

Subscriber	Jan - Dec 2026	Jan - Dec 2026	Jan - Dec 2026	Jan - Dec 2026	Jan - Dec 2026
Single	\$894.82	\$993.69	\$823.84	\$705.34	\$633.07
2 Person	\$2,013.33	\$2,235.81	\$1,853.63	\$1,587.02	\$1,424.41
Family	\$2,505.50	\$2,782.36	\$2,306.76	\$1,974.97	\$1,772.59

## MONTHLY EMPLOYEE PREMIUM SHARE = (TOTAL COST /12) - MONTHLY CAP AMOUNT PAID BY EMPLOYER

Subscriber	Jan - Dec 2026	Jan - Dec 2026	Jan - Dec 2026	Jan - Dec 2026	Jan - Dec 2026
Single	\$232.98	\$331.85	\$162.00	\$43.50	\$0.00
2 Person	\$1,351.49	\$1,573.97	\$1,191.79	\$925.18	\$762.57
Family	\$1,843.66	\$2,120.52	\$1,644.92	\$1,313.13	\$1,110.75

## PER PAY PERIOD EMPLOYEE PREMIUM SHARE = MONTHLY EMPLOYEE PREMIUM SHARE/2

Subscriber	Jan - Dec 2026	Jan - Dec 2026	Jan - Dec 2026	Jan - Dec 2026	Jan - Dec 2026
Single	\$116.49	\$165.92	\$81.00	\$21.75	\$0.00
2 Person	\$675.74	\$786.98	\$595.89	\$462.59	\$381.28
Family	\$921.83	\$1,060.26	\$822.46	\$656.56	\$555.37